

N O W A V A I L A B L E

3D ETHICS: IMPLEMENTING WORKPLACE VALUES

by Attracta Lagan and Brian Moran

ISBN 0-9757422-3-X; viii + 184 pages; softcover

Who governs corporate behaviour?

Institutionalised greed has made corporate ethics everyone's concern. Proliferating court cases indicate the potential of socially irresponsible corporations to cause physical, mental and financial injury to employees, customers, community, the national economy and natural environment. In this book, Attracta Lagan and Brian Moran show how personal, professional and societal dimensions of business ethics influence the implementation of workplace values by company directors, CEOs, CSR directors, HR managers, middle managers and OH&S officers. Systematic application of their 3D Ethics model leads to consistent and predictable behaviour, aligned to stated personal, workplace and democratic values – that are increasingly being sought by employees, business and society. Ethics is not just about morality; it is a challenging dimension of personal and corporate behaviour that, when consistently applied, results in higher performance.

*You have in your hands an important tool for raising ethics awareness
and new organisational standards to meet rapidly mutating social requirements.*
– John Elkington (Author: *Cannibals with Forks: The Triple Bottom Line of 21st Century Business*)

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HEALTH SOCIOLOGY REVIEW

WORKPLACE HEALTH: THE INJURIES OF NEOLIBERALISM

Edited by Toni Schofield, Faculty of Health Sciences,
The University of Sydney

ISBN 0-9750436-4-1; iv + 92 pages; softcover

A special issue of *Health Sociology Review* (August 2005)

Neoliberal policy is characterised by the retreat of business and governments from ensuring that workplaces do not kill or maim workers. Injury management schemes now also fail to recognise injured workers as citizens with rights to dignified, compassionate and appropriate treatment.

This book identifies strategies to address the injurious effects of neo-liberal governance and management through collective industrial and political action.

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N O W A V A I L A B L E

ORGANIZATIONAL JAZZ

EXTRAORDINARY PERFORMANCE THROUGH EXTRAORDINARY LEADERSHIP

by David Napoli, Alma M. Whiteley and Kathrine S. Johansen

ISBN 0-97557710-6-X; xiii + 252 pages; softcover; October 2005; \$41.40 rrp (incl GST)

Myths that we operate in certain and predictable worlds, and that mankind can control its environment, do not help us to build productive, satisfying and sustainable organizations.

Constant, rapid and unpredictable changes, both internal and external, are challenging the time-honoured business models we are taught to follow – as we strive to manage our complex, evolving organizations.

Placing people at the centre of the organization, *Organizational Jazz* shows how and why complex adaptive systems work to create wealth and dignity – creating a work environment for innovation and performance by joining the certain with the uncertain.

Drawing on the science of complex adaptive systems, numerous original case studies and a hands-on workshop, this book offers a lens through which we search for new ways of thinking about, and working with, the unpredictability of our dynamic complex world.

CORPORATE SUSTAINABILITY

GOVERNANCE, INNOVATION STRATEGY, DEVELOPMENT AND METHODS

Edited by Andrew Griffiths, UQ Business School

ISBN 0-9750436-2-5; xiv + 238 pages; softcover; \$77.00 rrp (incl GST)*

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Edited by Gabriela Dutrénit and Mark Dodgson; Introduction co-authored by Jorge Katz

A special issue of *Innovation: Management, Policy & Practice* (Volume 7 Issue 2–3 April–August 2005)

Science and technology appear to be the key to industrial development in advanced economies. However, how they can be used for **economic growth and social reconstruction** in today's developing countries remains an unanswered question. This collection explores experiences of innovation in Latin America through **12 case studies**. Drawing upon lessons learned, new **policy** approaches for other developing countries are presented.

'... the real challenge for policy and decision makers is how to progress from circumstantial activities to a "pro-active" technological strategy that would allow major innovation effort and technological generation activity to drive the development process.' – Introduction

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INNOVATION IN CHINA:
HARMONIOUS TRANSFORMATION?

A special issue of *Innovation: Management, Policy & Practice* (Volume 8 June 2006)

Edited by Shulin Gu and Mark Dodgson; Introduction by Bengt-Ake Lundvall

ISBN 0-9757422-4-8; iv + 212 pages; softcover; June 2006; \$88.00 rrp (incl GST)*

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Edited by Peter Jordan and Ashlea Troth
Griffith Business School

ISBN 0-9757710-9-4; ii + 94 pages; softcover

A special issue of *Journal of Management & Organization* (Volume 12, Issue 2, September 2006)

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JOURNAL OF MANAGEMENT & ORGANIZATION

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Peter J Jordan and Ashlea C Troth

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The impact of negative mood on team performance — *Peter J Jordan, Sandra A Lawrence and Ashlea C Troth*

The downside of coping: Work–family conflict, employee burnout and the moderating effects of coping strategies — *Jarrold M Haar*

An integrative model of perceived available support, work–family conflict and support mobilisation — *Sandra A Lawrence*

EPILOGUE: Promising research opportunities in emotions and coping with conflict — *Ronald H Humphrey*

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