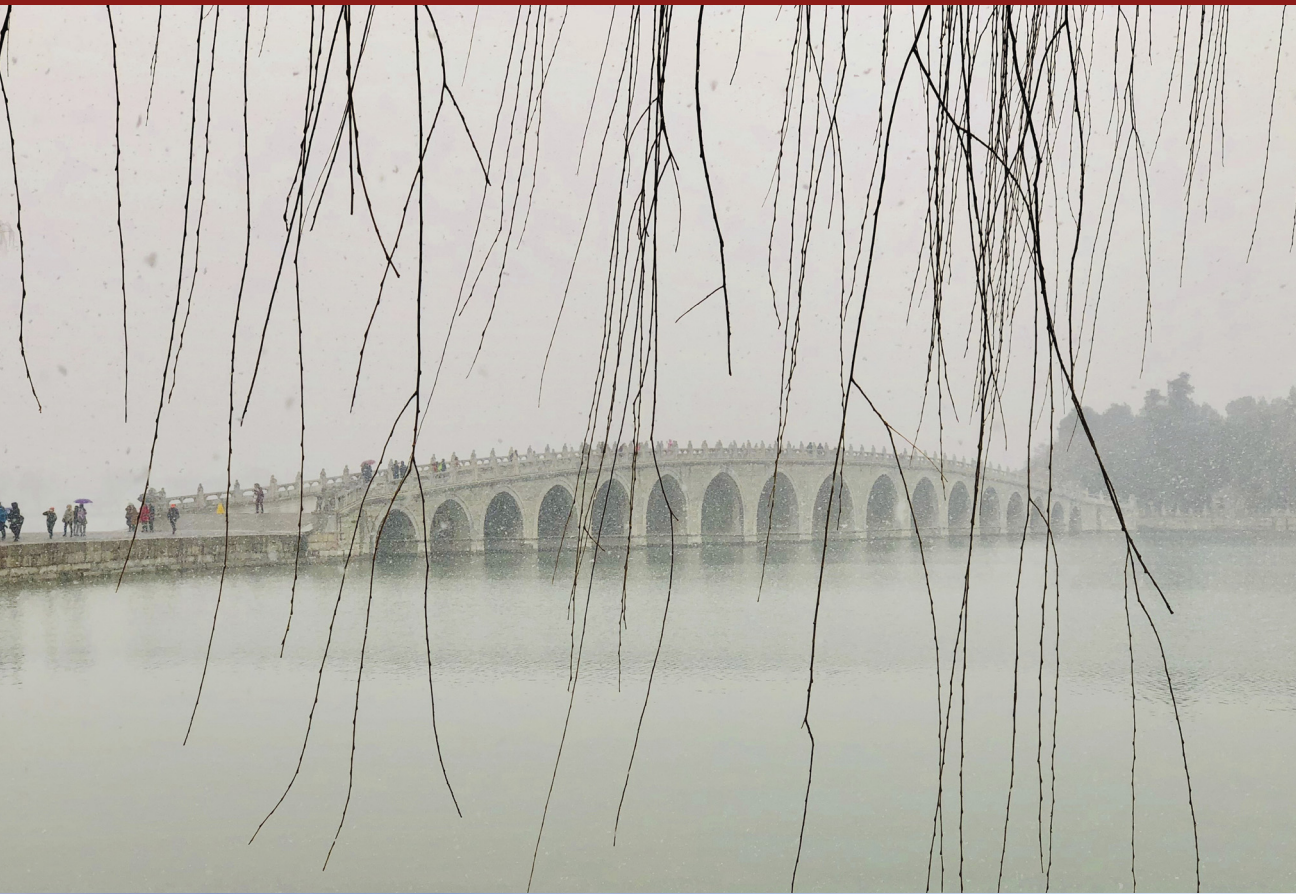


組
織
管
理
研
究

Management and Organization Review



Cover: Light snow on Kunming Lake (Xiao-Ping Chen)

The premier journal for ground-breaking insights
about management and organizations in China and
global comparative contexts



CAMBRIDGE
UNIVERSITY PRESS

SPONSORS OF MANAGEMENT AND ORGANIZATION REVIEW



International Association for Chinese Management Research Officers

Founding President

Anne S. Tsui *Arizona State University*
Peking University

Past President

Ray Friedman *Vanderbilt University*

President

Zhi-Xue Zhang *Peking University*

President Elect

Runtian Jing *Shanghai Jiao Tong University*

Executive Director

Wei Zhang *Peking University*

Executive Secretary/Treasurer

Lerong He *State University of New York at Brockport*

Vice-President and Program Chair for 2023

Conference
Wei Shen *Arizona State University*

Representatives at Large

Lori Qingyuan Yue *Columbia University*

Wu Liu *Hong Kong Polytechnic University*

Zhijun Chen *Shanghai University of Finance and Economics*

Hinrich Voss *HEC Montreal*

PhD Student Representatives

Danyang Zhu *Fudan University*

Kaixian Mao *Hong Kong University of Science and Technology*

北京大學



光華管理學院

Guanghua School of Management

Leadership of Peking University

President Qihuang Gong

Leadership of Guanghua School of Management

Dean Qiao Liu

Associate Deans
Li'an Zhou
Liansheng Wu
Shengping Zhang
Ying Zhang
Li Ma
Zheng Zhang



復旦大學 管理學院
SCHOOL OF MANAGEMENT
FUDAN UNIVERSITY

Leadership of Fudan University

President Jin Li

Leadership of School of Management Fudan University

Dean Xiongwen Lu

Deputy Dean Yaopeng Li

Executive Associate Dean Jian Zhou

Associate Deans
Yimin Sun
Zhiwen Yin
Changjiang Lyu
Ming Zheng
Weitao Zhao
Cheng Huang

MANAGEMENT AND ORGANIZATION REVIEW

Volume 18 Issue 6

December 2022

Letter from the Editor 1031

Articles

OLIVIER BUTZBACH, DOUGLAS B. FULLER, GERHARD SCHNYDER, AND LIUDMYLA SVYSTUNOVA
State-Owned Enterprises as Institutional Actors: A Hybrid Historical Institutional
and Institutional Work Framework 1032

SHI-QUAN WANG, SHUANG ZHANG, AND GUO-YIN SHANG
Impact of Subsidiary TMT Network Attention on Innovation: The Moderating Role of
Subsidiary Autonomy 1077

THI (ALICE) N. B. NGO AND SABRINA THORNTON
How Knowledge Services Clustered Firms Leverage Different Channels of Local
Knowledge Spillovers for Service Innovation 1116

CAN HUANG, FELIX CONDE, LIN CUI, AND YAO FU
What Motivates Emerging Economy Firms to Internationalize? A Replication and
Extension of Ahsan et al. (2020) in the Context of China 1139

R. PRINCE AND M. KAMESHWAR RAO
Enabling the Creative Performance of Indian IT Employees Through Their Voice: The
Mediating Role of Psychosocial Prosperity 1170

STOYAN STOYANOV AND VESELINA STOYANOVA
Navigating Cultural Divides via Identity Work: Bulgarian Migrant Entrepreneurs'
Tactics in the UK 1197

Dialogue, Debate, and Discussion

ZHENZHEN XIE, XUANJIN CHEN, AND HAO WANG
When Dragon Meets Elephant in Africa: The Rivalry on Distinctive Competitiveness 1228

KLAUS E. MEYER
India and China: Distinct Paths to Global Businesses 1235