The Journal of the Society for Business Ethics

Business Ethics Quarterly







Downloaded from https://www.cambridge.org/core. IP address: 3.15.139.237, on 21 Jul 2024 at 19:20:13, subject to the Cambridge Core terms of use, available at https://www.cambridge.org/core/terms. https://doi.org/10.1017/beq.2024.6

Business Ethics Quarterly

Business Ethics Quarterly (BEQ) is a peer-reviewed scholarly journal that publishes theoretical and empirical research relevant to the ethics of business. Since 1991 this multidisciplinary journal has published articles and reviews on a broad range of topics, including the internal ethics of business organizations, the role of business organizations in larger social, political and cultural frameworks, and the ethical quality of market-based societies and market-based relationships. It recognizes that contributions to the better understanding of business ethics can come from any quarter and therefore publishes scholarship rooted in the humanities, social sciences, and professional fields.

The multidisciplinary scholarly journal of the Society for Business Ethics

The Society for Business Ethics (sbeonline.org) is an international organization providing a forum for those interested in research, teaching, or the practical application of ethical principles and concepts to the management of businesses. Membership is open to scholars and professionals specializing in business ethics as well as anyone else seeking the benefits of membership. The society welcomes members from all disciplines.

Society for Business Ethics membership includes online access to all issues of the journal, except where prohibited, and members have the option of taking print copies as well.

Individuals can become members at https://www.cambridge.org/core/membership/sbe.

Business Ethics Quarterly is published by Cambridge Journals on behalf of the Society for Business Ethics. The journal is included in the Cambridge Journals Online service and can be found at https://www.cambridge.org/beq.

> ISSN: 1052-150X E-ISSN: 2153-3326

Printed by Sheridan, a CJK Group Company

© The Society for Business Ethics

Business Ethics Quarterly

Editors

Frank den Hond Hanken School of Economics, Finland; Vrije Universiteit Amsterdam, The Netherlands

> Mollie Painter Nottingham Trent University, UK; University of Pretoria, South Africa

Associate Editors

Daniel Arenas Universitat Ramon Llull, Spain

Denis G. Arnold University of North Carolina at Charlotte, USA

Ken D. Butterfield Washington State University, USA

> Cedric Dawkins York University, Canada

Niki A. den Nieuwenboer University of Kansas, USA

Jeffrey Moriarty Bentley University, USA

Scott Reynolds University of Washington, USA

Andreas Georg Scherer University of Zürich, Switzerland

Book Review Editor Miguel Alzola Fordham University, USA

Art Review Editor Daniel Hjorth Lund University, Sweden; Copenhagen Business School, Denmark

Managing Editor

Joanna Osiewicz-Lorenzutti

Bradley R. Agle Brigham Young University, USA

Laura Albareda LUT University, Finland

Anne Antoni Grenoble Ecole de Management, France

Anke Arnaud Embry-Riddle University, USA

Robert Audi University of Notre Dame, USA

Michael L. Barnett Rutgers University, USA

Bruce Barry Vanderbilt University, USA

Brian Berkey University of Pennsylvania, USA

Shawn Berman University of New Mexico, USA

Caleb Bernacchio California State University, USA

Sandrine Blanc INSEEC Business School, Belgium

Stephen Brammer University of Bath, UK

Michael Brown The Pennsylvania State University, USA

Wendy Chapple Vienna University of Economics and Business, Austria

Joanne B. Ciulla Rutgers University, USA

Richard T. De George University of Kansas, USA

Thomas Donaldson University of Pennsylvania, USA

Wim W. Dubbink Universiteit van Tilburg, The Netherlands

Claudia Eger Copenhagen Business School, Denmark

Heather Elms American University, USA

Marianna Fotaki University of Warwick, UK

James Gaa University of Alberta, Canada

Dirk Ulrich Gilbert University of Hamburg, Germany

Jennifer Goodman Audencia Business School, France

Jerry Goodstein Washington State University, USA

Jeffrey S. Harrison University of Richmond, USA

David Hess University of Michigan, USA

Robert Hughes Rutgers University, USA

Bryan Husted Tecnológico de Monterrey, Mexico

Michael Kates Saint Joseph's University, USA

Tae Wan Kim Carnegie Mellon University, USA

Jennifer Kish-Gephart University of Massachusetts Amherst, USA

Maribeth Kuenzi Southern Methodist University, USA

Emilio Marti Erasmus University Rotterdam, The Netherlands

Kelly Martin Colorado State University, USA

Jukka Mäkinen Estonian Business School, Estonia

Sébastien Mena Hertie School, Germany

Geoff Moore University of Durham, UK

Alan Morrison University of Oxford, UK

Rita Mota Universitat Ramon Llull, Spain

Peter Muchlinski University of London, UK

Cristina Neesham Newcastle University, UK

Lisa H. Newton Farifield University, USA

Richard P. Nielsen Boston College, UK

Wayne Norman Duke University, USA

Déborah Philippe University of Lausanne, Switzerland

Sareh Pouryousefi Ryerson University, Canada

Joshua Preiss Minnesota State University Mankato, USA

Andreas Rasche Copenhagen Business School, Denmark Lori Verstegen Ryan San Diego State University, USA

Michael Santoro Santa Clara University, USA

Tobey K. Scharding Rutgers University, USA

Marshall Schminke University of Central Florida, USA

Douglas Schuler Rice University, USA

Amy J. Sepinwall University of Pennsylvania, USA

Abraham A. Singer Loyola University Chicago, USA

Alejo Sison Universidad de Navarra, Spain

Jeffery Smith Seattle University, USA

N. Craig Smith INSEAD, France

Jeremy Snyder Simon Fraser University, Canada

Laura J. Spence Royal Holloway University of London, UK

Jason Stansbury Calvin University, USA

Alan Strudler University of Pennsylvania, USA

James Stacey Taylor The College of New Jersey, USA

Ann E. Tenbrunsel University of Notre Dame, USA

Linda Klebe Treviño The Pennsylvania State University, USA

Steen Vallentin Copenhagen Business School, Denmark

Manuel Velasquez Santa Clara University, USA

Danielle Warren Rutgers University, USA

Gary R. Weaver University of Delaware, USA

Ben Wempe Erasmus University Rotterdam, The Netherlands

Glen Whelan Université du Québec à Montréal, Canada

Andrew C. Wicks University of Virginia, USA

Former editors: Patricia H. Werhane (1991–2000); George Brenkert (2000–2005); Gary R. Weaver (2005–2011); Dennis G. Arnold (2011–2016); Bruce Barry (2016–2021)

Editorial Board

Business Ethics Quarterly

BEQ

April 2024

Vol. 34, No. 2

Articles

Hiring, Algorithms, and Choice: Why Interviews Still Matter
Vikram R. Bhargava and Pooria Assadi201
Vocabularies of Motive for Corporate Social Responsibility: The Emergence of the Business Case in Germany, 1970–2014
Nora Lohmeyer and Gregory Jackson231
Moral Disjunction and Role Coadunation in Business and the Professions
Rita Mota and Alan D. Morrison271
Corporate Moral Credit
Grant J. Rozeboom
When Are Norms Prescriptive? Understanding and Clarifying the Role of Norms in Behavioral Ethics Research
Tobey K. Scharding and Danielle E. Warren
Book Review
The Nature and Practice of Trust, by Marc Cohen

Art Review

From Trauma to Entertainment: An Examination of Netflix's *Dahmer—Monster: The Jeffrey Dahmer Story Series*