

1 **Establishing partnerships with people with lived experience of mental illness for stigma**  
2 **reduction in low- and middle-income settings**

3

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7

8 **Abstract**

9 Social contact refers to the facilitation of connection and interactions between people with and  
10 without mental health conditions. It can be achieved, for example, through people sharing their  
11 lived experience of mental health conditions, which is an effective strategy for stigma reduction.  
12 Meaningful involvement of people with lived experience (PWLE) in leading and co-leading anti-  
13 stigma interventions can/may promote autonomy and resilience. Our paper aimed to explore how  
14 PWLE have been involved in research and anti-stigma interventions, to improve effective means  
15 of involving PWLE in stigma reduction activities in LMICs. A qualitative collective case study  
16 design was adopted. Case studies from four LMICs (China, Ethiopia, India and Nepal) are  
17 summarized, briefly reflecting on background for the work, alongside anticipated and experienced  
18 challenges, strategies to overcome these, and recommendations for future work. We found that the  
19 involvement of PWLEs in stigma reduction is commonly a new concept in LMIC. Experienced  
20 and anticipated challenges were similar, such as identifying suitable persons to engage in the work

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1 and sustaining their involvement. Such an approach can be difficult, because PWLE might be  
2 apprehensive about the negative consequences of disclosure. In many case studies, we found that  
3 long-standing professional connectedness, continued encouragement, information sharing,  
4 debriefing and support helped the participants' involvement. We recommend that confidentiality  
5 of the individual, cultural norms and family concerns be prioritized and respected during the  
6 implementation. Taking into account socio-cultural contextual factors, it is possible to directly  
7 involve PWLEs in social contact-based anti-stigma interventions.

## 8 **Impact Statement**

9 Establishing partnerships with people with lived experience (PWLE) of mental illness is essential  
10 for stigma reduction in mental health across the world. Involving PWLEs in stigma reduction  
11 efforts through strategies based on social contact is an effective and recommended approach to  
12 reduce mental health-related stigma. Additionally, involving PWLEs in such activities can benefit  
13 in other ways, such as improved self-confidence and self-esteem. However, there has been little  
14 written on how to practically go about doing this in economically underserved settings and in  
15 different cultural contexts. Across low- and middle-income countries (LMICs), limited access to  
16 mental health care, variable protections of human rights, limited opportunities for empowerment  
17 of PWLE and their caregivers, and differing explanatory models of mental health conditions  
18 provide contextual challenges requiring different approaches. To begin to address this gap, in this  
19 paper we reflect on researchers' and mental health experts' perspectives on establishing  
20 partnerships with PWLEs across four LMIC countries as part of efforts to reduce mental health  
21 related stigma. This is the first study of its kind to present a number of examples of anti-stigma  
22 research involving partnerships with PWLEs in LMICs. Hence, this paper provides important  
23 insights on the practical challenges in implementation, and reflections to inform future anti-stigma  
24 activities and strategies to ensure PWLEs are meaningfully involved with anti-stigma intervention  
25 and research.

26

## 27 **Introduction**

1 Social contact refers to ways in which people with lived experience (PWLE) of mental health  
2 conditions have direct or indirect contact with people who do not have such experiences. Direct  
3 (face to face, individual to individual) and indirect (e.g. active or passive interaction, e-contact or  
4 imagined contact; such as recorded personal testimonials and narratives of lived experience and  
5 recovery) social contact can effectively reduce stigma and discrimination (Thornicroft *et al.* 2016,  
6 2022a; White *et al.* 2021) and can reduce self-stigma through empowering individuals with lived  
7 experience (Corrigan *et al.* 2013). In addition to involving PWLEs in anti-stigma activities through  
8 social contact strategies, PWLEs' involvement can be extended to other aspects of mental health  
9 care and 'anti-stigma activities. Indeed, PWLE is crucial in reducing stigma and promoting mental  
10 health worldwide (Sartor 2023b; Thornicroft *et al.* 2022a).. The involvement of PWLE can also  
11 bring unique expertise in developing mental health policy and legislation, planning and designing  
12 mental health programmes, and service provision (Lempp *et al.* 2018).

13 Involving PWLE as partners must be equitable, including contributing to decision-making,  
14 transparency, and appropriate compensation at regional, national and international levels (Sartor  
15 2023b). However, evidence from low- and middle-income countries (LMICs) shows that there is  
16 often little or no involvement of PWLE in mental health-related research or anti-stigma activities.  
17 For example, lack of mental health awareness, stigma associated with mental illness, minimal  
18 empowerment of PWLE, structural barriers, or lack of clarity on involving PWLE in stigma  
19 reduction or policy development (Lempp *et al.* 2018a; Petersen *et al.* 2017; Samudre *et al.* 2016;  
20 Stuart 2016). This contributes to the gap in understanding how PWLE can be involved in 'anti-  
21 stigma activities, considering that most of the research evidence is from high-resource western  
22 countries, which might not be transferable (Kohrt *et al.* 2021; Ryan *et al.* 2019). However, there  
23 is emerging evidence also from LMIC settings that stigma-reduction approaches focused on social  
24 contact through PWLE involvement can be effectively delivered (Thornicroft *et al.* 2022b). This  
25 has been demonstrated, for example, through Time to Change Global, where social contact-based  
26 stigma reduction principles from England's Time To Change anti-stigma program were  
27 successfully delivered in Ghana and Kenya (Potts and Henderson 2021). Also studies like  
28 Reducing Stigma among Healthcare Providers (RESHAPE) in Nepal, and the Systematic Medical  
29 Appraisal, Referral and Treatment (SMART) Mental Health project in India have shown that  
30 stigma reduction through social contact and PWLE involvement was feasible despite some

1 challenges (Gurung *et al.* 2023; Kaiser *et al.* 2022; Kaur *et al.* 2021; Maulik *et al.* 2019; Rai *et al.*  
2 2023). Notably, the SMART Mental Health project reported positive effects of their anti-stigma  
3 campaign even at 2-year follow up (Maulik *et al.* 2019). To expand on this evidence-base, the  
4 Lancet Commission on Ending Stigma and Discrimination in Mental Health emphasized that the  
5 involvement of PWLEs should be an integral feature of stigma reduction and promotion of mental  
6 health globally, through culturally appropriate social contact strategies (Thornicroft *et al.* 2022b).  
7 Furthermore, PWLEs are key stakeholders who need to be supported to lead or co-lead  
8 interventions using social contact (Gronholm *et al.* 2023, 2024; Sartor 2023a; Thornicroft *et al.*  
9 2022b).

10 The aim of this paper is to explore the factors which contribute to the active involvement of PWLE  
11 in stigma reduction in LMICs (Hanlon 2017; Kaiser *et al.* 2020; Lempp *et al.* 2018).

12

### 13 **Methods:**

14 A qualitative collective case study design (Baxter and Jack 2015) was adopted to address the  
15 knowledge gap on engaging PWLE in stigma reduction. The case studies were selected from four  
16 LMICs. Specifically, these studies were case study 1. Experience using Photovoice in Nepal: a  
17 voice to be seen (Nepal); case study 2. A social contact-based education intervention to reduce  
18 stigma among community health care staff in Beijing, China; case study 3. Experience from  
19 ‘Stories Against Stigma’- a Walking Tour of a Tertiary Mental Health Care facility, Bengaluru,  
20 India; and case study 4. Using participatory action research for service user and caregiver  
21 involvement in mental health system strengthening in primary care in Ethiopia. Further detail on  
22 these studies is provided in Table 1. Ethical approval was granted for this work at the respective  
23 institutions.

24

Table 1 about here

25 For the reflections reported on in this paper, a team in each site shared their thoughts on: i) a  
26 detailed local situation analysis; ii) anticipated challenges in involving PWLE; iii) experienced

1 challenges; iv) strategies to overcome these challenges; and v) what they have learned from PWLE  
2 and what they would recommend.

3 These case study examples are provided below, followed by reflections on key insights and  
4 commonalities in these to identify recommendations for mental health stigma reduction efforts in  
5 future that are meaningful partnerships with PWLEs.

## 6 **Results**

### 7 **Case Study 1. Experience using Photovoice in Nepal: a voice to be seen.**

#### 8 **Background to the work**

9 In Nepal, stigma poses a significant barrier to mental health treatment access (Luitel *et al.* 2017).  
10 The Transcultural Psychosocial Organization (TPO) collaborated with people with lived  
11 experience (PWLE) in projects like RESHAPE, a stigma reduction initiative. RESHAPE involves  
12 PWLE sharing recovery stories through Photovoice, a participatory research approach using  
13 photography (Kohrt *et al.* 2020; Rai *et al.* 2023). Trained PWLE then go on to co-facilitate mental  
14 health training for primary healthcare workers, where they share experiences and dispel myths.  
15 PWLE receive compensation, including 1000 Rupees per session, travel reimbursement, and food.  
16 This approach effectively addresses stigma among healthcare workers.

17 Ethical clearance for this work was obtained from the Nepal Health Research Council (Ref:  
18 441/2020).

#### 19 **Anticipated challenges**

20 In intervention, we had anticipated that disclosure of mental illness would be a major challenge  
21 for most of the PWLE as part of the recovery narrative. In the community, mental health conditions  
22 were much stigmatized and identifying oneself living with this condition could lead to job loss,  
23 exclusion from family and community, and problems in marriage. Secondly, as the photovoice  
24 training was of 10-12 sessions and 5-6 hours each, we anticipated a challenge in participation of  
25 PWLE as it could disrupt their household or fieldwork, jobs, or other chores.

## 1 **Experienced challenges**

2 As anticipated, some PWLEs were discontinued or dropped out. An unforeseen challenge was that  
3 due to fear of increased stigma from disclosure, PWLE had to make excuses to their family  
4 members and caregivers while participating in the training, which led to increased mistrust and  
5 drop-outs in some cases (Rai *et al.* 2018).

6 Another challenge was the low literacy rate among PWLE, and perceived self-stigma induced low  
7 self-confidence among PWLE, making it difficult for them to participate in the intervention.  
8 Speaking in front of the audience, such as health workers was anxiety-inducing especially when  
9 asked intrusive questions. Further, recounting painful past experiences (lived experience and  
10 stigma experience) sometimes increased their distress.

## 11 **Strategies for overcoming challenges**

- 12 1. Caregivers play an active role in all aspects of PWLE's treatment and recovery, including  
13 their daily activities. Without their involvement, it was difficult for PWLE to participate in  
14 the training and intervention. Hence, we actively involved caregivers in all aspects of  
15 participation such as the consent process, participation in the training, and narrating  
16 recovery stories to health workers (Rai *et al.* 2018). This approach helped reduce drop-out  
17 from the program as they helped PWLE travel to and from training venues and manage  
18 time for the training.
- 19 2. Instead of viewing information sharing and consent as a one-time event, we stressed that  
20 this must be an ongoing process where we checked in on the PWLE and caregiver's  
21 understanding of the intervention in each session. Information sharing put PWLE and  
22 caregivers at ease during their early stages of involvement as they narrate recovery stories  
23 in front of an audience was a daunting concept for them without practice and preparation.
- 24 3. Training and preparation will be needed for PWLE before their involvement in anti-stigma  
25 interventions to help them understand the program and process better which equips them  
26 to deal with disclosure and distress.
- 27 4. As recalling and narrating past experiences of illness and stigma was distressing for some  
28 PWLEs, we involved psychosocial counsellors throughout the training and intervention

1 process. The counsellors monitored any signs of distress among the PWLE and checked  
2 in on their psychosocial well-being. Their presence helped to reduce the concern of  
3 creating more distress and harm to PWLE.

4 5. The research team extensively discussed the process and consent before recruiting the  
5 PWLEs. In Nepal, we asked the PWLE to invite one caregiver (family member, close  
6 relative, or friend) who had disclosed their condition to the training. Hence, along with the  
7 PWLE, the caregiver was also involved throughout the training process. A counsellor was  
8 present in each session of the photovoice training to check in with the PWLE and caregiver  
9 and to manage any distress that could come up during the training session. Each training  
10 session began with checking in and discussion with the participants regarding the benefits  
11 and harm of their participation in the program.

12 6. Disclosure of mental illness and safety of PWLEs were key ethical concerns of our team.  
13 We involved a caregiver (a person PWLE felt comfortable with and consented to  
14 participate) in the entire training and intervention process. We also included safe  
15 disclosure and handling difficult question sessions in the photovoice training.

## 16 **Key learning points and recommendations**

17 Caregivers can play a vital role in the involvement of PWLE in anti-stigma intervention programs  
18 – especially in a collectivist community like Nepal. Their involvement would ease PWLE to  
19 manage time, reducing external stress such as travelling to the training venues. It also helped in  
20 the involvement of PWLE with low levels of functioning.

21 Continuous information sharing and consenting processes where PWLEs are made aware that their  
22 involvement is voluntary and it ensures safety and reduces intimidation among PWLEs.  
23 Involvement of mental health professionals throughout the process will help to ensure early  
24 detection and management of negative consequences of involvement or signs of distress.

## 26 **Case Study 2. A social contact-based education intervention to reduce stigma among** 27 **community health care staff in Beijing, China**

1 **Background to the work**

2 Peking University Sixth Hospital in Beijing, China, focuses on clinical treatments, practitioner  
3 training, and mental health research. In Chinese culture, there's significant stigma associated with  
4 mental health issues, affecting both the general public and community mental healthcare staff  
5 (Lam *et al.* 2010; Li *et al.* 2014; Lv *et al.* 2013). A collaborative initiative with King's College  
6 London, "Reducing Mental Health Stigma in Chinese Healthcare Practitioners" took place from  
7 2016 to 2019. In this groundbreaking study, involving 4 people with lived experience (PWLE) and  
8 121 community mental health workers, PWLE were actively engaged for the first time in mainland  
9 China's mental health stigma reduction interventions (Zhang *et al.* 2022). There were no monetary  
10 benefits to the participants (PWLE's) during the training. However, during the social contact, each  
11 PWLE received 300 yuan of labor fee.

12 The study was approved by the Peking University Institutional Review Board (Year 2017, No.  
13 IRB00001052-16077),

14

15 **Anticipated challenges**

16 These comprised identifying PWLE who fulfilled the inclusion criteria - having a full-time job;  
17 good at storytelling; able to speak fluently at a moderate pace; not exhibiting obvious side-effects  
18 of treatment, getting good narratives without further worsening stigma was expected to be difficult.  
19 Moreover, PWLE would be potentially apprehensive about disclosing their stories to the  
20 community workers and may not be intrinsically motivated in mental health stigma reduction  
21 activities.

22

23 **Experienced challenges**



1 When suitable PWLE's were identified by research team, many refused to participate because  
2 training was normally held on weekdays and most had difficulty applying for medical leave as  
3 their condition was often concealed from their managers and colleagues.

4 The initial attempts of PWLE to write and narrate stories using the recovery story checklist were  
5 characterized by a tendency to record only the treatment process rather than the impact of their  
6 mental health conditions on their personal and family lives, or their feelings in the recovery  
7 process. During the intervention implementation, PWLE felt anxious speaking in front of  
8 community staff and expressed signs of worry.

9

#### 10 **Strategies to overcome challenges**

11 To overcome challenges, the inclusion criteria was widened to include PWLE with different work  
12 status. PWLE known by the research team were approached first, followed by PWLE who had  
13 past experience of stigma and discrimination and had demonstrated a strong motivation to help  
14 reduce mental health stigma and discrimination.

15 PWLE and their family members were supported by psychiatrists, psychotherapists, general  
16 practitioners and social workers throughout the intervention. Measures to avoid pictures/videos  
17 was taken unless there was prior consent obtained.

18 During the initial training, PWLE's wrote their stories with the help of family members and the  
19 research team. Further, each PWLE rehearsed their stories and received feedback from the research  
20 team. At implementation, PWLE were allowed to read from the script if they forgot any part of  
21 their story and they were accompanied by family members who could provide additional  
22 perspectives to the stories.

23 Research team discussed disclosure and answered any questions with PWLEs and their family  
24 members/caregivers before disclosure decisions were made. PWLEs were monitored for potential  
25 harm over time through continued professional contact with the lead organizer. The communities  
26 that PWLE participate in training were not the localities in which they live.

1 To support PWLEs' involvement, the local ethics board suggested to involve also family members.

## 2 **Key learning points and recommendations**

3 We found that PWLE cherished these opportunities and took the anti-stigma intervention seriously,  
4 arriving early at the research site every time and feeling satisfied with themselves after completing  
5 their work. Their testimonies encouraged the team to continue such endeavors in the future.  
6 Interventions of this kind can empower PWLE to strengthen their confidence. The work also  
7 showed that it is possible to recruit participants who are willing to share their recovery stories, and  
8 contribute towards reducing mental health stigma.

9

## 10 **Case Study 3. Experience from 'Stories Against Stigma'- a Walking Tour of a Tertiary** 11 **Mental Health Care facility, Bengaluru, India**

### 12 **Background to the work**

13 NIMHANS (National Institute of Mental Health and Neurosciences), established in the mid-19th  
14 century, provides modern training, research, and mental health services. Despite commendable  
15 efforts to raise awareness through group sessions, TV programs, and publications, stigma persists.  
16 PWLE face stigma affecting various aspects of their lives. To combat this situation, NIMHANS  
17 introduced a groundbreaking "Walking Tour" in 2018, inviting the public to interact with mental  
18 health professionals, explore the institute, and hear PWLE share their recovery stories. Two  
19 PWLEs participated, and the event garnered positive feedback from the public, featured in national  
20 media (Meena *et al.* 2023).

21 One of the PWLE who took part was offered travel allowance and another was admitted as an  
22 inpatient and was managing well during the tour, hence no compensation was provided.

23

### 24 **Anticipated challenges**

1 The team anticipated that, involving PWLE is sensitive because they and their family members  
2 often fear the disclosure of their mental health condition to the community. They worry that  
3 disclosure might lead to losing their job, or detrimentally affecting marriage prospects or exclusion  
4 from their extended family members. Apart from our experience, we were also uncertain of  
5 PWLE's perspectives about participating in a tour and the training process.

6

### 7 **Experienced challenges**

8 PWLE with active symptoms were unable to provide informed consent or reflect on / represent  
9 recovery. Therefore, an experienced psychiatrist was involved in identifying and inviting  
10 individuals to participate in the tour. Another difficulty was obtaining consent from family  
11 members of PWLE who were willing to take part in this public event. The families were  
12 uncomfortable with the idea of the person speaking openly about illness experience and recovery.

13

### 14 **Strategies for overcoming challenges**

15 To overcome the above-mentioned challenges, recovered and highly motivated individuals, who  
16 had indicated their interest in raising awareness during their clinical visits were considered. A  
17 therapeutic and working relationship with the treating psychiatrist was crucial to garner the trust  
18 of PWLE. In addition, the long-standing cordial relationship, rapport and ensuring trust and  
19 confidence among the PWLE and their family members strengthened their participation.

20 The team discussed disclosure and answered any questions regarding this with PWLEs and their  
21 family members/caregivers before making disclosure decisions. As per the caregivers' request,  
22 disclosures were pseudonymised (not using the person's real name or photo). Opportunities to  
23 debrief about disclosure were offered to PWLEs and their family members/caregivers. PWLEs  
24 were monitored for potential harm over time through continued professional contact with the lead  
25 organizer.

1 Sharing recovery stories without pictures and names of PWLE in the public domain alleviated  
2 concerns of their family members. Two service users participated in the walking tour and the  
3 treating psychiatrist carried out a pre-event briefing to explain the nature and expectations of the  
4 tour. The narratives of PWLE were edited for brevity and to emphasize the recovery process.

5 The walking tour was one of a first of a kind initiative taken by the institute and having PWLE  
6 come in and share their narratives during the tour was suggested by psychiatrists who were also  
7 part of organizing the tour. The entire tour was carried out under the supervision of mental health  
8 professionals including psychiatrists and psychiatric social workers who suggested involving  
9 family members along with PWLEs.

#### 10 **Key learning points and recommendations**

11 It was easy to work with motivated and trained volunteers to deliver their recovery stories, which  
12 was crucial. Since PWLEs do not necessarily have experience in delivering their recovery stories  
13 in public, they may express many details about their lived experience and can get emotionally  
14 distressed. Understandably, this situation requires empathetic listening and validation from the  
15 team, but at the same time the content of their stories needs to be carefully edited to make a strong  
16 and meaningful impact to the audience and to minimize over-disclosure and distress.

17 We are considering PWLE to take initiative to carry out future tours and provide one-to-one  
18 interaction with the public. However, the confidentiality of the individual, cultural norms and  
19 family concerns must be acknowledged and respected. Strategies such as keeping the media  
20 informed about what to report (using proxy names & not publishing their pictures), and debriefing  
21 sessions for PWLE after the event, are useful in addressing such concerns. The team suggest  
22 offering appropriate remuneration to PWLE and the caregivers for their time and travel along with  
23 providing them insights about the impact of their work through discussion during booster sessions  
24 afterwards which would make them feel significant.

25

26 **Case study 4. Using participatory action research for service user and caregiver**  
27 **involvement in mental health system strengthening in primary care in Ethiopia**

## 1 **Background to the work**

2 In the Ethiopian mental health system, involving PWLEs is challenging due to stigma and lack of  
3 awareness about experiences of and impact of mental distress. To address this situation,  
4 researchers from Addis Ababa University conducted participatory action research between April  
5 2017 and August 2019 in Sodo district, south-central Ethiopia. Service users, including people  
6 with schizophrenia, epilepsy, alcohol use disorder, or depression, formed a Research Participant  
7 Group (RPG). They underwent ten days of face-to-face empowerment training based on ‘Emerging  
8 mental health systems in low-and-middle-income countries’ (Emerald) empowerment manual  
9 (Abayneh *et al.* 2017a) and the RESHAPE curriculum, receiving compensation of 300 Ethiopian  
10 Birr per session, along with tea and food during breaks (Abayneh *et al.* 2017b, 2020, 2020, 2022a,  
11 2022b; Lempp *et al.* 2018).

12 Each participant was compensated with 300 Ethiopian Birr per session.

13 Ethical approval was obtained from the Institutional Review Board of Addis Ababa University  
14 College of Health Sciences (Protocol number: 027/16/Psy).

15

## 16 **Anticipated challenges**

17 Although we intended to recruit recovered service users, there was a concern about relapse, lack  
18 of adequate transport and long-distance travel, particularly for service users coming from rural  
19 areas could affect participation. Stigma and low community expectations of what PWLE could  
20 meaningfully contribute were expected to be an impediment to PWLE’s willingness and  
21 confidence to actively participate and openly share their lived experiences. Heterogeneity in the  
22 PWLE group, for example, diagnosis, gender, or educational level, might have undermined  
23 common understandings because of their different experiences of recovery.

24

## 25 **Experienced challenges**

1 During the participatory action research (PAR) process, staff noticed that some PWLE became  
2 distressed while sharing their lived experiences of mental health stigma and discrimination,  
3 challenges with accessing mental healthcare, and associated costs and social burdens. The low  
4 educational level of service users meant that they could not fully engage in activities that involved  
5 writing. Many of the experienced challenges were in relation to sustaining PWLE involvement,  
6 and people coming from rural areas during the rainy season struggled to attend meeting sessions  
7 on time. The PWLE had concerns about operational expectations to sustainable involvement  
8 beyond the life of the project, including where they would meet and adequate funding to cover  
9 engagement-related costs. They also mentioned systemic and organizational constraints (e.g., lack  
10 of national-level regulatory mechanisms to enforce service-user involvement in mental health  
11 policy and mental health legislation) (Abayneh *et al.* 2022a).

## 12 **Strategies for overcoming challenges**

13 We identified the following key strategies for overcoming challenges, like PWLE with varying  
14 levels of literacy, utilized natural discussion, PowerPoint presentations or didactic lectures were  
15 not used which helped the team to make the training and PAR process more inclusive and  
16 participatory. When writing was required, participants were assisted by family members and  
17 research assistants. Their caregivers also supplemented the discussion process by providing  
18 additional explanations about PWLE's stories.

19 Equipping PWLE for participation ahead of time (through photovoice and empowerment training)  
20 (Abayneh *et al.* 2022b) was important. In addition, they mentioned that active and energetic  
21 facilitation of the PAR process helped to obtain their active engagement and involvement  
22 throughout the activities and sessions (Abayneh *et al.* 2022a).

23 Pre-planned strategies included: (i) preparatory training of participants on crisis management,  
24 identifying and capitalizing one's inner strengths, and (ii) The research process was facilitated by  
25 a mental health professional with extensive experience working with people with mental health  
26 problem. Arrangement of a convenient, central place and time (during the weekend or holidays)  
27 for the training and PAR processes, which assisted to maximize participation was essential.

1 There was critical reflection with the research participants and the research team at the beginning  
2 and end of every day. In addition, two psychosocial professionals (one male and one female)  
3 attended throughout the study to provide any needed support, which was of value in our research  
4 to handle some actual challenges, e.g. causal attribution between a caregiver and service user about  
5 illness.

6 The research team was conscious of vulnerability of service users and arranged the necessary  
7 capacity-building and safeguarding measures before and during working with PWLEs.

8

### 9 **Key learning points and recommendations**

10 Making use of participatory strategies in the research process was a key mechanism to supporting  
11 PWLE involvement, including establishing the small RPG that met regularly, utilized techniques  
12 to ensure everyone's voice was heard and the commitment to involvement from the beginning to  
13 set research priorities. The narrative of lived experiences was found to require careful planning.  
14 Preparatory training for strategic disclosure and crisis management for PWLE, and necessary  
15 precautions in the selection of the content of recovery stories to be adapted to ensure the  
16 participants did not feel distress during the intervention process was an important consideration.

17 The combined use of visual data (photos) together with individual and group reflective sessions  
18 (voice) can facilitate genuine, active participation, co-creating/co-production of knowledge, and  
19 provides a powerful means for marginalized groups to communicate their lived experiences.

20 The PWLE expressed satisfaction with their personal involvement, valued the experiences gained  
21 from the PAR process, and demanded various support for greater and sustained contribution. This  
22 initiation led to the establishment of a service user association and a strengthened voice of the  
23 PWLE in community.

24

### 25 **Discussion**

1 In this paper, we have presented experiences in the form of case studies from various anti-stigma  
2 programmes implemented in four different countries (China, Nepal, India, and Ethiopia) of  
3 LMICs. In general, all these programmes had active involvement of PWLE. These sessions were  
4 held at places where stigma towards mental illness was a major concern, and was influenced by  
5 culture (Loganathan and Murthy 2011, 2008). For example, Chinese culture had a high level of  
6 stigma related to mental disorders (Lv *et al.* 2013; Phillips *et al.* 2002). Additionally, the  
7 involvement of a PWLE in stigma reduction is a new concept in most of the case studies which is  
8 similar to existing evidence that despite interest in achieving greater involvement of PWLE,  
9 experiences and awareness of practical applications of this kind of engagement is limited in LMIC  
10 countries (Semrau *et al.* 2016).

11 The RESHAPE module was commonly applied to train PWLE in three case studies (China, Nepal,  
12 Ethiopia), and they received photovoice training, where individual narrate their recoveries with a  
13 photograph (Kohrt *et al.* 2020, 2021). Most of the research programmes summarised in these case  
14 studies found that direct contact with the public had positive effect in reducing stigma and  
15 discrimination, as outlined in Table 1. This is similar to existing evidence that the positive effect  
16 was stronger with the direct contact (London and Evans-Lacko 2010; Nguyen *et al.* 2012; Nyblade  
17 *et al.* 2019; Stubbs 2014).

18 In all case studies, the programme coordinating team anticipated that identifying PWLE  
19 would be difficult because their participation needs time, which may disrupt their household, jobs,  
20 or other daily chores. Another anticipated challenge was that PWLE would be apprehensive about  
21 disclosing their stories of mental illness because of the negative consequences and experience of  
22 stigma, similarly to what has been reported as potential barriers by previous studies (Lempp *et al.*  
23 2018; Thornicroft *et al.* 2022). Cultural diversity and lifestyle differ among people from LMIC  
24 and high-income countries. Thus, during the process of planning and implementation the team  
25 encountered minimal involvement of the PWLE due to lack of empowerment and uncertainty on  
26 engaging PWLE (Kohrt *et al.* 2021; Petersen *et al.* 2017). PWLE need to be involved from the  
27 beginning, in leadership positions wherever possible (Thornicroft *et al.* 2022). Given the lack of  
28 experience of involvement in our countries, our efforts fell short of this recommendation. The  
29 authors intend that this case reports can help to catalyse greater and meaningful involvement of



1 PWLE. However, each country team recognise that this will need explicit attention to reduce power  
2 differentials and create safe spaces for learning and development (Thornicroft *et al.* 2022a).

3 In addition, identification of suitable PWLE and refusal to take part due to work and fear of  
4 disclosure were the major challenges. Whereas service users had to make excuses to their family  
5 and caregivers while involving in the training, led to increased mistrust and dropouts in some cases  
6 as reported in the study by (Rai *et al.* 2018).

7 The families were uncomfortable with the idea of the person speaking out openly about their  
8 mental illness experiences and recovery (India) in similar with earlier study results, such as  
9 concerns about marriage, autonomy, social devaluation, fear of rejection, uneasiness about  
10 disclosure, feelings of shame and embarrassment about their condition. These were identified as  
11 factors having an adverse social impact of the illness on the person diagnosed, and their caregivers  
12 (Charles *et al.* 2007; Thara and Srinivasan 2000).

13 During the initial phase of the intervention implementation, PWLE felt anxious and expressed  
14 signs of worry as they were uneasy about their ability to handle the new situation, commonly  
15 linked with a low literacy rate, perceived self-stigma and low self-confidence. However, better  
16 support and time to develop trusting relationships in Ethiopia for example, PWLE's gained their  
17 confidence (Abayneh *et al.* 2022b) which is in line with the existing finding that self-stigma can  
18 be reduced when the person with mental illness recovers and shares his/her experiences of illness  
19 and the successful recovery process (Corrigan *et al.* 2013). In LMICs, the components, attributing  
20 factors, focus, and implementation processes of various anti-stigma interventions varied based on  
21 their feasibility and acceptability in the respective social and cultural environments (Hanlon 2017).  
22 Further, PWLE were asked to recall their lived experience with mental health conditions and  
23 stigma (Nepal and Ethiopia). This recounting of painful past experiences sometimes increased  
24 their distress expressing the need for appropriate support and adequate preparation (Kaiser *et al.*  
25 2020).

26 Different strategies were employed to overcome challenges involving PWLE in stigma  
27 reduction towards mental health care. Service users with varied educational backgrounds, who  
28 were recovered, with past stigma experience and strong motivation to reduce stigma were  
29 considered. PWLE known by the research team were approached first due to long-standing cordial  
30 relationship, rapport, trust, and confidence among the service users and their family members,

1 which helped the participants (China, India) in similar with the guiding principles for the  
2 involvement of lived experience in decision-making (Sartor 2023b). Continued encouragement,  
3 information sharing, debriefing and support for family members by the multidisciplinary team play  
4 an essential role in the involvement of PWLE of mental health conditions (China, India).

5 Furthermore, having a psychosocial counsellor or mental health professionals throughout the  
6 training was useful when PWLE became distressed due to recalling past painful experiences  
7 (Nepal, Ethiopia) (Abayneh *et al.* 2020). Similarly to the existing work by Rai *et al.* 2018, writing  
8 recovery narrations, family members' help, rehearsal of stories, and regular training was crucial  
9 (narration), and the involvement of family members (China, Nepal, Ethiopia) helped in reducing  
10 dropout from the program. Structuring, planning and delivery of contact situation influence the  
11 effectiveness of the intervention (Chen *et al.* 2016). Quality of professional contact included in the  
12 intervention plays a significant role in improving relationships with people with lived experience  
13 (Carrara *et al.* 2021). Speakers, messages, and interactions are found to be the primary constructs  
14 in designing the contact situation similar to the existing literature by (Chen *et al.* 2016; Stuart  
15 2016; Stuart *et al.* 2014). A convenient place and time (during the weekend or holidays) for the  
16 training was found to be necessary.

17 The case studies found that PWLE were willing to participate and valued the opportunities  
18 to get involved in anti-stigma activities. It also strengthened their confidence, and they felt satisfied  
19 after the training, which was similar to what was found by (Abayneh *et al.* 2022b). Caregivers of  
20 PWLE's also play a vital role in the anti-stigma intervention programs by managing time and  
21 reducing external stress. Empathetic listening and validation by the team, and the content of their  
22 stories need to be carefully edited to make a strong and meaningful impact among audience and to  
23 minimize over-disclosure and distress (India and Ethiopia) was in line with structured testimonial  
24 that are important in stigma reduction (Kohrt *et al.* 2021). The author recommends confidentiality  
25 of the individual, cultural norms and family concerns to be prioritized and respected during the  
26 implementation of activity. In China, PWLE would not be sharing their stories in their own  
27 community or the district where they were living so that the trainees (community mental health  
28 workers) would not know or interact with them later in their lives.

29 Strategies like informing the media about what to report (e.g. using proxy names and not  
30 publishing PWLE's pictures), and debriefing sessions for PWLE, are useful in addressing such

1 concerns (Thornicroft *et al.* 2022a). Offering appropriate remuneration to PWLE and the  
2 caregivers for their time and travel and providing them insights about the impact of their work  
3 would make them feel significant (Sartor 2023b; Thornicroft *et al.* 2022a). Combined visual data  
4 (photos) and individual and group reflective sessions (voice) can facilitate genuine, active  
5 participation, co-creating of knowledge, and provides a powerful means for marginalized groups  
6 to communicate their lived experiences. In addition, the findings support the need for an explicit  
7 “transformative shift” of attitude towards global mental health, as mentioned by (Ryan *et al.* 2019).  
8 The study outcome provides further knowledge published by (Semrau *et al.* 2016), namely that the  
9 involvement of service users can take place at various levels, e.g. in training health care personnel  
10 on mental health, peer review of policy planning and implementation.

11 These barriers, facilitators and strategies reported across the four study sites all case studies are  
12 summarized in Table 2.

13 Table 2 about here

14 As the evidence-base for collaborating with PWLE in stigma-reduction activities in LMICs is  
15 growing, a valuable next step would be for programs to routinely carry out implementation and  
16 process evaluations of this work. This would yield standardized insights on practical barriers and  
17 facilitators of implementation, and the role of contextual factors, which could inform the  
18 development of step models to guide best practice in the field. An important consideration of such  
19 guidance would be how to assess when the potential harms of PWLE involvement could outweigh  
20 its benefits, and how to flexibly plan activities so that this risk is mitigated.

## 21 **Strengths and Limitations**

22 We present case studies from a diverse range of settings, reflecting different PWLE contexts.  
23 PWLEs were involved in these initiatives because the existence of stigma and discrimination  
24 towards PWLE’s in their culture. Another strength is, PWLEs were trained using a standard an  
25 established module in LMICs (RESHAPE) across 3 case studies which represents the quality of  
26 social contact. On other hand, we present the finding from four case studies from different  
27 countries, with insightful reflections and these allow for comparisons between different contexts.

1 Case studies are not generalisable; however, they illustrate important learning and detailed insight  
2 from different settings with similar and different perceptions. Any research or anti-stigma activities  
3 will have its strengths and limitations in the implementation process, which need to be taken into  
4 account when interpreting the findings. Considering this work as an important start in this area of  
5 research, we acknowledge and are aware of the potential critiques of our work i.e., the initiatives  
6 were not led by PWLE, clinicians/clinical settings were predominant in selecting the PWLE in  
7 sharing individuals' recovery narration.

8 The authors have implemented the social contact strategy in each setting to reduce power  
9 differentials and equip PWLE to take on and commit to increasingly active roles in the anti-stigma  
10 activities process. Additionally, a key limitation is the lack of involvement of PWLE in writing up  
11 this paper as the case studies were obtained from different countries and the PWLE were from  
12 varied educational background

### 13 **Conclusions**

14 Involving PWLE to reduce mental health related stigma and discrimination is an essential strategy  
15 worldwide. Despite the socio-cultural barriers, it is possible to involve PWLEs in social contact-  
16 based anti-stigma interventions and other mental health activities. Training PWLEs to narrate their  
17 condition or recovery and build skills to facilitate social contact-based interventions is likely to  
18 enhance the intervention's effectiveness. Developing or adapting cultural and contextual-based  
19 training modules to train PWLE is crucial. Debriefing and providing adequate information about  
20 the training, intervention, and role of PWLE and their family in anti-stigma intervention will  
21 highlight the value of their involvement and its impact at the community level or the general public.  
22 Involving multi-disciplinary mental health staff throughout the process of recruitment, and training  
23 is important, as is PWLEs leading or co-leading anti-stigma initiatives, alongside support to reduce  
24 the risk of disclosure consequences and emotional distress or discomfort due to lived experience  
25 sharing.

26

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**Author contribution statement:**

GBM led on the writing of the article. GBM, PCG, BAK and CH conceptualized the article. PCG conceptualized methodology and provided modification, WZ, SA, DG, CH, SL provided site case studies and reviewed full article. PCG, BAK, HL, GT shaped the article and reviewed multiple times, provided experts opinion and reading materials. All authors have reviewed and approve of the final submission of this work.

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6 **Conflict of Interest statement**

7 **Conflicts of Interest:** None

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9 **Ethics statement**

10 The process of collating reflections on the case studies reported on in this manuscript does not  
11 warrant ethical approval. Ethical approval was granted as relevant for the activities reported on in  
12 this manuscript at the respective institutions where the case study projects were carried out.

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14 **Data availability statement**

15 The case study reflections synthesized in the current study can be made available upon reasonable  
16 request to the corresponding author.

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<b>Case study</b>	<b>Type of stigma targeted</b>	<b>Details</b>	<b>Impact</b>
<b>1 Experience using Photovoice in Nepal: a voice to be seen</b>	Public Stigma, Family stigma	Stigma attitudes of primary healthcare workers were targeted through social contact of photovoice trained PWLE*. For some PWLEs, family stigma was also addressed on an ad hoc basis.	Through a pilot cluster-randomized control trial, improved attitudes of primary healthcare workers and improved detection of cases at primary healthcare facilities were seen in the intervention arm compared to implementation as usual arm. On occasions, at the PWLEs request, counsellors facilitating the programme provided psychoeducation or family counselling to PWLEs' family members who were stigmatising towards them. However, this was not formally evaluated as a part of the training.
<b>2 A social contact-based education intervention to reduce stigma among community health care staff in Beijing, China</b>	Public stigma	Public attitudes towards primary care and community health care staff; attitudes and intended behavior to people with mental health conditions	RCT trial, evaluated by scales. The "education and contact" group showed a significantly greater improvement in clinicians' attitudes and intended stigma-related behaviours than the "education only" group, but the between group differences disappeared at 1 month and 3 months follow-up points. The positive effects on stigma levels (knowledge, attitudes and behaviours) in both groups were sustained at 3 months.
<b>3 Experience from 'Stories Against Stigma' - a Walking Tour of a Tertiary Mental Health Care facility, Bengaluru, India</b>	Public stigma	Public attitudes towards a tertiary mental health care centre; stigma associated with the medical model of treatment for mental health conditions	In the pre-assessment, 36.4% took part in the health care facility tour to know more about mental illness, about 27.3% were interested in knowing about the mental health care facility, and the remaining 27.3% wanted to improve their knowledge. In post assessment, the majority (79.4%) agreed that the tour was responsible for bringing about a positive shift in their attitude toward mental health.
<b>4 Using participatory action research for service user and caregiver involvement in mental health system</b>	Self-stigma, public stigma	Public stigma among health professionals, self-stigma among service users and caregivers, and public stigma through community perceptions about service user and	In our qualitative studies, the service users and caregivers reported a sense of achievement being part of the research team, contribution and agency for establishing service user association, improved opportunity to get out of home and interact with other people. The general public reported improved social acceptance and improvement in public attitudes towards people with mental health problem. The health



<b>strengthening in primary care in Ethiopia</b>		caregiver involvement in mental health system strengthening.	professionals improved their receptiveness towards involvement of service users in developing and improving services as well as their attitude towards mental healthcare service delivery.
*PWLE = people with lived experience of mental health conditions			

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1 **Table 2:** Barriers, facilitators and strategies in establishing partnership with PWLEs.

<b>Barriers</b>	<b>Facilitators</b>	<b>Strategies to mitigate barriers/strengthen facilitators</b>
<ul style="list-style-type: none"> <li>● Refusal to Participate (*)</li> <li>● Discontinued or dropout (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Recovery stage (*)</li> <li>● Volunteer (**)</li> <li>● Motivation (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Involved PWLE who are doing well, or symptoms are well controlled with their treatment and attained recovery stage (****)</li> <li>● Identify PWLEs through known contacts who would be willing to be engaged (***)</li> <li>● Identify the interested PWLE's through engaging with community health workers and local psychiatric facilities (Government and private) (*)</li> <li>● As per the caregivers' request, disclosures were pseudonymized (not using the person's real name or photo) (*)</li> <li>● The team discussed disclosure and answered any questions with PWLEs and their family members/caregivers before disclosure decisions were made (***)</li> <li>● Thanking the PWLEs (*)</li> </ul>
<ul style="list-style-type: none"> <li>● PWLE employment status (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Flexibility in work pattern (*)</li> </ul>	<ul style="list-style-type: none"> <li>● PWLEs known by the research team were approached (**)</li> <li>● Planned training on weekends/ holidays (*)</li> </ul>
<ul style="list-style-type: none"> <li>● Self-stigma (**)</li> <li>● Low self-esteem/confidence (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Strong motivation (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Involvement of family members or caregivers in training (***)</li> <li>● There was critical reflection on self with research participants and the research team at the beginning and end of every day (***)</li> </ul>
<ul style="list-style-type: none"> <li>● Fear of disclosure of mental illness in their own community/district (***)</li> <li>● Fear of negative consequence of disclosure of mental illness (**)</li> </ul>	<ul style="list-style-type: none"> <li>● Opportunity to disclose (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Planned disclosure and Pre-event briefing (***)</li> <li>● Each session of the training began with checking in and discussion with the participants regarding the benefits and harm of their participation in the program (*)</li> <li>● The communities that PWLE participate in training were not the communities in which they live (*)</li> <li>● PWLEs were monitored for any potential harm over time through continued professional contact with the lead organizer (**)</li> </ul>

		<ul style="list-style-type: none"> <li>● Cultural norms and family concerns need to be prioritized and respected (*)</li> </ul>
<ul style="list-style-type: none"> <li>● Confusion about what to share or what not to reveal about mental illness (*)</li> <li>● Lack of public speaking skills (worry &amp; anxiousness) (*)</li> <li>● Lack of public speaking skills (*)</li> <li>● Limited experience of public speaking (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Readiness and commitment to participate in social contact (*)</li> <li>● Existing training module (**)</li> </ul>	<ul style="list-style-type: none"> <li>● PWLE wrote their stories about mental illness with the help of family members (*)</li> <li>● Family members helped in the narration of recovery stories (***)</li> <li>● Adequate training to prepare recovery narration and disclosure of mental illness (***)</li> <li>● Review of PWLE motivation and confidence, and debrief from the research team (*)</li> <li>● Use of photographs for recovery narration (**)</li> <li>● Trained PWLEs on disclosure, recovery narration and public speaking skill, and team ensured PWLEs disclosed at varied levels and practiced before presenting to general public (**)</li> </ul>
<ul style="list-style-type: none"> <li>● Low level of education (**)</li> </ul>	<ul style="list-style-type: none"> <li>● Different level of literacy (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Utilization of discussion and participatory approach in training PWLE's (**)</li> </ul>
<ul style="list-style-type: none"> <li>● Family stigma (**)</li> <li>● Lack of support from family (**)</li> </ul>	<ul style="list-style-type: none"> <li>● Family support system (*)</li> <li>● Trust and confidence with a MHP (**)</li> <li>● Long-standing cordial relationship (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Information sharing and consent to participate in social contact (**)</li> <li>● Asked the PWLE to invite one caregiver (family member, close relative, or friend) who had disclosed their condition to the training session (*)</li> <li>● Avoid pictures and names of PWLEs (*)</li> <li>● PWLEs were monitored for any potential harm over time through continued professional contact with the lead organizer (***)</li> <li>● Training team (Mental health professionals) psychoeducating the family members or care givers on PWLEs' mental health problem to reduce family stigma (*)</li> </ul>

		<ul style="list-style-type: none"> <li>● Encouraging caregiver to be involved in the training and participate along with the PWLEs in community programmes (**).</li> </ul>
<ul style="list-style-type: none"> <li>● Recounting painful experience (**)</li> <li>● Emotional breakdown (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Meaningful story about lived experience (*)</li> <li>● Appropriate content for recovery story (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Support from a mental health professional [Empathetic listening and validation] (**)</li> <li>● Minimize over disclosure (*)</li> <li>● A counsellor was present in each session of the photovoice training to check in with the PWLE and caregiver and to manage any distress during the training session (**)</li> <li>● Group therapy format was adopted for each session where the participants reflected on their issues and ensured peer support for each other's and ensured therapeutic benefits (*)</li> </ul>
<ul style="list-style-type: none"> <li>● Travel and Transportation (**)</li> </ul>	<ul style="list-style-type: none"> <li>● Session to be held in mutually convenient place (**)</li> </ul>	<ul style="list-style-type: none"> <li>● Honorarium for participation (**)</li> <li>● PWLE is accompanied by caregiver (***)</li> <li>● Organizing training in a convenient or central place and time (***)</li> </ul>
<ul style="list-style-type: none"> <li>● Active symptoms/ Presenting symptom of mental illness (*)</li> <li>● Relapse of mental illness (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Various diagnoses of mental health problems (*)</li> </ul>	<ul style="list-style-type: none"> <li>● Mental health experts are involved throughout the training and disclosure process which helped research team to identify early sign/symptoms of mental illness and provide appropriate treatment and decide on when PWLEs can be involved in the stigma reduction activity (****)</li> <li>● Careful planning of training sessions for PWLE (**)</li> <li>● Preparatory training on crisis management and identifying strengths is provided to PWLEs and their care givers (*)</li> </ul>
<ul style="list-style-type: none"> <li>● Other</li> </ul>		<ul style="list-style-type: none"> <li>● Meaningful engagement of PWLEs at the initial period when planning and developing a stigma reduction programme (***)</li> <li>● Disseminating the lived experience recovery story through audio/video materials are another best strategy for stigma reduction in LMICs (***)</li> </ul>
<p>Element present in *one case study; ** two case studies; ***three case studies; ****four case studies</p>		