

distribution by Talarico, Woodward and Mann.

B. *Membership Form*

Committee Discussion: Concern that each membership form does not have space for the identification of fields of the family member, nor for two names.

Staff Follow-up: The Membership Department asks that the regular member and the family member associated with the regular member *each* fill out a separate membership form. Renewal notices and forms are sent separately to the family member as well as the regular member.

C. *Ethics Committee*

The Women's Committee will receive a summary report on the current work of this Committee.

D. *Liaison with the Regional Association Committees on the Status of Women*

This will be an item of business for a future agenda.

By-Laws

The American Political Science Association

(Editor's Note: The By-Laws of the American Political Science Association reprinted below were approved by the Council on September 2, 1981. Council member Naomi Lynn directed the revision of the By-Laws.)

CHAPTER I: THE COUNCIL

1. **Composition (Constitution, Article IV, section 2)**

1.1. 23 elected officers: the President, President-Elect, 3 Vice-Presidents, Secretary, Treasurer, 16 elected Council members.

1.2. 3 appointed officers: Executive Director, Manager Editor of the *APSR*, and the Chair of the Program Committee.

1.3. "The Council may fill any interim vacancy in its elective membership until the end of the next Annual Meeting." (Constitution, V, 3)

2. **Beginning and End of Officers' Terms**

2.1. "The terms of elective officers, except members of the Council and the Treasurer, shall extend for one year measured from the end of the program of the Annual Meeting, except that an officer's term shall in no event expire until his or her successor assumes office. The terms of members of the Council shall extend for two years, similarly calculated, and one-half shall expire each year. The term of the Treasurer shall also extend for two years, similarly calculated." (Constitution, V, 1).

2.2. The President

(a) The President's term shall begin and he or she shall assume office at the end of the program of the Annual Meeting in the calendar year following his or her election as President-Elect, or immediately upon notification by the Executive Director of his or her succession to the Presidency under one of the conditions in 2.2(b).

(b) "In case of death, resignation or inability of the President to perform the duties of his or her office, the President-Elect shall immediately succeed him or her and shall be President for the remainder of the term unless that is less than four months, in which case he or she shall serve out the unexpired term and one additional year." (Constitution, V, 3).

2.3. The President-Elect

(a) The President-Elect's term shall begin and he or she shall assume office when the Election Committee has certified his or her election to the Executive Director.

(b) The President-Elect's term shall end when he or she becomes President as specified in Chapter I, Section 2.2.

2.4. The Vice Presidents, Secretary and Treasurer

(a) The terms of the three Vice-Presidents, the Secretary, and the Treasurer shall begin and they shall assume office when the Election Committee has certified their election to the Executive Director.

(b) The terms of the three Vice-Presidents, the Secretary, and the Treasurer shall end when the Election Committee has certified the election of their successors to the Executive Director.

2.5. Members of the Council

(a) The terms of new members of the Council shall begin and they shall assume office when the Election Committee has certified the election of their successors to the Executive Director.

2.5. Members of the Council

(a) The terms of new members of the Council shall begin and they shall assume office when the Election Committee certifies their election and the terms for which they have been elected to the Executive Director.

(b) The terms of outgoing Council members shall end when the Election Committee certifies the election of their successors to the Executive Director.

3. Powers (Constitution, VII, 2-3)

3.1. Subject to limitations specified in the Constitution (VII, 1) "the Council shall be the governing body of the Association with general charge and supervision of its business and interests in accordance with this Constitution."

3.2. Receives reports of all officers and committees.

3.3. Adopts and periodically reviews the budget.

3.4. Appropriates Association funds.

3.5. Gives recommendations upon all questions (except the election of officers) to the Annual Business Meeting.

3.6. Receives an annual audit of Association accounts.

3.7. Gives directions to officers and committees.

3.8. Adopts rules for the regulation of the Association's business.

3.9. In the event of an emergency which prevents the holding of the Annual Business Meeting, may exercise all the powers of the Association including the election of officers.

3.10. Creates other committees for stated periods and stipulated assignments.

3.11. Proposes amendments to the Constitution.

3.12. Prescribes rules for the conduct of contested elections by mail ballot (V, 1)

3.13. Sets the dues for the various categories of Association membership subject to approval by a referendum of the membership.

3.14. Prescribes conditions for the conduct of mail ballot referenda on policy questions receiving one-third or more votes at the Annual Business Meeting.

3.15. Fixes the terms and advises and consents to the appointment of the Executive Director, Managing Editor of the *APSR*, and chairpersons and members of all other Council and Association committees, except such ad hoc advisory committees as may be established under Chapter IV, section 1.2(h).

3.16. Fills interim vacancies in elective offices until the end of the next Annual Meeting (V, 2).

4. Meetings

4.1. "The Council shall meet once a year before the Annual Business Meeting, and oftener at its discretion or on call of the President." (VII, 2) The Council shall normally meet two times a year: (1) during the spring, and (2) immediately prior to the Annual Business Meeting.

4.2. Committee and Council meetings, if held elsewhere than at the Association's offices in Washington, D.C., where facilities, records, and staff exist, shall be held at reasonable, convenient locations which will minimize the travel expenses of members (Council action, September 7-8, 1970).

5. Quorum

"Nine members shall constitute a quorum." (VII, 2).

6. Presiding Officer

6.1. "The President shall preside at business meetings of the...Council." (VII, 4)

6.2. In the President's absence, a temporary presiding officer shall be chosen by the Council.

7. Voting

7.1. "A majority vote of the members in attendance shall control (the Council's) decisions." (VII, 2).

7.2. At the direction of the presiding officer, votes shall be taken by voice vote, by show of hands, or by roll call; except that a roll call must be taken if requested by any Council member.

8. Agenda

8.1. The agenda for each Council meeting shall be established by the Administrative Committee and shall be mailed at least 14 days in advance to the Council members together with any supporting materials necessary to inform the members of the business to be discussed. In order to prepare for the first meeting of the new Council, the Administrative Committee shall be consulted in the preparation of an agenda prior to the approval of that Administrative Committee by the Council.

8.2. The agenda shall be designed to focus discussion on major policy issues, with business of lesser importance delegated to the Administrative Committee.

8.3. The Administrative Committee shall report to the Council all decisions it has made since the previous Council meeting, and its decisions shall be regarded as official Association action unless specifically disapproved by the Council.

9. Minutes

9.1. The Secretary shall keep the minutes of all Council meetings, including the wording of each motion, the names of the members making each motion, a brief summary of the arguments made and the members making them on each motion, and a record of the action on each motion, including each member's vote on each roll call.

9.2. The Secretary shall, through the National Office, deliver a copy of each Council meeting's minutes to all Council members at least 14 days prior to the next meeting.

9.3. Approval of the most recent meeting's minutes shall be the first order of business at each Council meeting.

9.4. The approved minutes of each Council meeting shall be published in an official journal of the Association.

10. Enactment of Annual Budget

The Council shall enact an annual budget and propose annual dues in such a manner as to (a) state fully all sources of income, including income for restricted purposes; (b) state the approximate costs of each of the Association's major programs; and (c) preserve a balance between projected income and expen-

diture, including an appropriate amount for contingencies.

11. Appropriation of Funds

11.1. The allocation of funds in the annual budget shall constitute the Council's appropriation of funds.

11.2. The Executive Director shall be responsible for disbursing funds within the terms set by the Council.

11.3. The Administration Committee is authorized to make internal adjustments in the annual budget and special appropriations from the contingency fund authorized in the annual budget. It shall report on such adjustments and appropriations to the next Council meeting. The Executive Director shall be responsible for disbursing funds within the terms set by the Administrative Committee.

11.4. For the forthcoming fiscal year (July 1 to June 30) Committee budget authorizations are established by the Council at its spring meeting. Committees are invited by letter from the Executive Director in February to submit budget proposals. Committees are informed prior to the beginning of the fiscal year of their budget authorization and receive quarterly reports on expenditures. Disbursements above budgeted levels by Committees will not be made unless approved by the Administrative Committee or the Council.

12. Reimbursement of Expenses Incurred in Association Business

12.1. Reimbursement of the travel and living expenses incurred in the conduct of official Association business shall be only for actual out-of-pocket expenses.

12.2. Out-of-pocket expenses shall, except by special authorization by the Council or Administrative Committee, include:

- (a) Tourist or economy air fare (where available), train fare, or mileage and related costs for travel in private automobiles.
- (b) Hotel room charges.
- (c) Restaurant charges.
- (d) Taxi fares.
- (e) Tips.

13. Consideration of Proposed New Programs.

13.1. Any proposal to the Council for a new Association program shall, except as the Council provides otherwise, include:

- (a) A brief statement of the policy issues involved.
- (b) A proposed budget presenting the estimated costs of the proposed program.
- (c) Suggested sources of funds to support the program.

13.2. The person or persons proposing the new program shall consult the Executive Director prior to the Council meeting at which the program is considered.

13.3. Proposals for new programs shall, unless the Council decides otherwise, be referred to an appropriate Association committee for review and consideration.

14. Other Procedural Rules

Except as ordered otherwise by the Association's Constitution and By-Laws, the Council's procedures shall be governed by the rules set forth in the most recent edition of Sarah Corbin Robert (Ed.), *Robert's Rules of Order* (Glenview, Illinois: Scott, Foresman and Company).

Chapter II: Appointive Association Officers and Representatives

1. The Executive Director

1.1. Selective and Tenure

(a) "The Executive Director of the Association. . . shall be appointed by the Council, after it hears the recommendations of the President. (The Executive Director) shall have (a term) . . . fixed by the Council and . . . shall be eligible for reappointment." (VI, 1)

(b) The Council shall appoint the Executive Director for a term of up to five years.

(c) The salary and other terms of the appointment shall be stipulated in a contract proposed jointly by the President and the person recommended for appointment as Executive Director. The contract shall be presented to the Council and shall become

operative when approved by the Council and signed by the President and the person appointed as Executive Director.

1.2. If a vacancy occurs during the Executive Director's term, the President shall, with the advice and consent of the Council, appoint an acting Director to serve until the office is filled.

1.3. Status and Duties

(a) The Executive Director shall be the chief administrative officer of the Association.

(b) The Executive Director shall:

(1) have charge of the National Administrative Office;

(2) assist the President and the Administrative Committee in preparing the annual budget;

(3) have custody of the Association's funds, discharge its financial obligations, and arrange for an annual independent audit of the Association's accounts;

(4) formulate plans and policies for the Association and submit them to the Administrative Committee for its consideration;

(5) provide information and assistance to the President, the Administrative Committee, the Council, and to the members of the Association.

(6) prepare an annual report on the activities of the Association for presentation to the Annual Meeting of members;

(7) arrange for the editing and publishing of *PS*, the *NEWS*, and other publications authorized by the Council; and

(8) perform such other duties as the President, the Administrative Committee, or the Council may direct.

2. The Managing Editor of the *American Political Science Review*

2.1 Selection and Tenure

(a) ". . . the Managing Editor of the *American Political Science Review* shall be appointed by the Council, after it hears the recommendation of the President. (The Managing Editor of the *APSR*) shall have (a term) fixed. . . by the Council; and. . . be eligible for reappointment." (VI, 1)

(b) The President, in consultation with an ad hoc search committee selected by the procedures stipulated in Chapter IV, 1.2(h), shall review candidates for the post of Managing Editor of the *APSR*, and

shall recommend one to the Council for appointment.

(c) The Council shall appoint the Managing Editor of the *APSR* for a term of three years. It shall be Council policy to appoint a Managing Editor for a total of not more than six years. The Council shall stipulate the salary and other conditions of the Managing Editor's appointment at the time of appointment.

(d) If a vacancy occurs during the Managing Editor's term, the President shall, with the advice and consent of the Council, appoint an acting Managing Editor until the office is filled.

2.2. Status and Duties

(a) The Managing Editor of the *APSR* shall have the final responsibility for the *APSR*'s editorial content.

(b) The Managing Editor shall be responsible for deciding how manuscripts for articles, research notes, book reviews, book notes, and communications shall be reviewed; for deciding which manuscripts will be published; for determining the journal's format; for keeping the journal's editorial costs within the limits authorized by the Council; and for reporting annually to the Association's members on the journal's affairs.

3. Chairperson and Chairperson-Designate of the Program Committee

3.1. Selection and Tenure

(a) The President-Elect shall appoint a Chairperson-Designate of the Program Committee for the Annual Meeting to be held during the President-Elect's term as President, to take office on appointment.

(b) The Chairperson-Designate shall become Chairperson of the Program Committee, including membership on the Council, on the first day after the close of the Annual Meeting whose program was organized by his or her predecessor, and terminate at the end of the last day of the Annual Meeting whose program he or she organized.

3.2. Powers and Duties

The Chairperson and Chairperson-Designate of the Program Committee shall, within the rules and guidelines made by the Council, be responsible for the organization of all aspects of their respective Annual Meetings except the Annual Business Meetings.

4. American Political Science Association Representatives to Other Organizations

When the Association is invited to name an Association representative or representatives to other organizations, such as the International Political Science Association, Social Science Research Council, American Council of Learned Societies, and American Association for the Advancement of Science, the President shall, with the advice and consent of the Council, select a nominee for each post.

Chapter III: Constitutional Committees

These shall include all committees and boards established by the Constitution.

1. Administrative Committee

1.1. Composition and Selection (IV, 3)

(a) The Administrative Committee shall consist of the President, President-Elect, Treasurer, and four other elected members of the Council appointed by the President with the advice and consent of the Council.

(b) No appointed officer shall be eligible to serve on the Committee.

1.2. Powers and Duties

The Administrative Committee shall:

(a) Call Council meetings in addition to those called by the Council itself whenever in the Committee's judgment such a meeting is desirable.

(b) Solicit suggestions for agenda items from Council members and prepare the agenda for each Council meeting.

(c) Prepare the agenda for the Annual Business Meeting.

(d) Recommend the annual budget for action by the Council.

(e) Make special appropriations from the contingency funds under the conditions stated in Chapter I, 11.3.

(f) On behalf of the Council, dispose of policy issues deemed of insufficient weight to require decisions by the Council.

(g) On its own initiative or as directed by the Council, from time to time commission reviews and evaluations of Association programs and relationships with other organizations.

(h) On the recommendation of the President, establish ad hoc advisory commit-

tees, advise and consent to the appointment of their members, and fund them by appropriations from the contingency fund.

1.3 Reporting to the Council

(a) The Administrative Committee shall deliver to each member of the Council at least one week prior to each Council meeting a written report of its actions taken under 1.2(e) and (h).

(b) The Council shall question and discuss any items in this report it chooses, and no action taken by the Administrative Committee under 1.2(e), (f) and (h) shall become Association policy, if specifically disapproved by the Council.

2. Nominating Committee

2.1. "After each annual meeting the President shall appoint with the advice and consent of the Council and with due regard to geographical distribution and the fields of professional interest, three members to a Nominating Committee of six, to serve for two-year terms; and the President shall designate the chair. The Committee may canvass the membership directly or indirectly for suggestions, and shall submit to the next Annual Business Meeting one nomination for each elective office to be filled, except the Presidency. These nominations shall be announced to the memberships, by any convenient means, well in advance of the Annual Meeting." (V, 2)

2.2. A prospective candidate for elective office of the Association must become a dues-paying member upon filing for office (Rules, 1.4)

2.3. "Nominations for the office of Treasurer shall be from among members of the Association who, at the time of nomination, are serving as members of the Council or who have completed service during the preceding year." (V, 5)

2.4. In selection nominees for elective offices, the Nominating Committee should give due regard to geographical distribution, fields of professional interest and academic/nonacademic employment status.

2.5. The Nominating Committee shall make its report to the President no later than April 15. The Chair of the Nominating Committee or his or her designee shall present the Committee's slate of nominees to the Annual Business Meeting.

3. Board of Editors of the *APSR*

3.1. "There shall be a Board of Editors of the *American Political Science Review* to assist the Managing Editor, and the Council may determine its size, method of appointment and tenure." (VI, 2)

3.2. The number of members of the Board of Editors shall be fixed by the Council after it hears the recommendation of the Managing Editor.

3.3. Members of the Board of Editors shall be appointed by the Managing Editor. The Council shall be advised of those appointments at the meeting which follows their selection. The service of members of the Board of Editors shall not extend beyond the service of the Managing Editor who appointed them.

4. Program Committee

4.1. The number of members of the Program Committee shall be fixed by the Council after it hears the recommendation of the Program Chairperson-Designate.

4.2. Members of the Program Committee shall be appointed by the Council after it hears the recommendations of the Program Chairperson-Designate. They shall serve from the date of their appointment until the close of the official program of the Annual Meeting for which they are responsible. They shall be ineligible to serve consecutive terms.

4.3. All panels, plenary sessions, or other aspects of the official program for the Annual Meeting shall be organized under the direction of the Program Committee, and no panels shall be allotted as a bloc to any person or group of persons outside the Committee. Only programs organized under the direct control of the Program Committee shall be printed in the official program, except when the Council, on the recommendation of the Program Committee, decides otherwise. Nothing in this rule shall be construed to prohibit or restrain the Association's policy of, where feasible, making rooms available and assisting in the announcement of special meetings organized to serve the purposes of the Association or its members. (Council resolution, Dec. 4-5, 1969)

4.4. No person shall participate in any Annual Meeting's official program more than once. Any appearance as a panel chairperson, panel paper-giver, panel discussant, or plenary session participant shall count as one participation, except that any

individual's appearance as a member of an Association committee shall not count as a participation. (Council action, January 15-16, 1970)

4.5. All participants in the Annual Meeting Program must pre-register by June 1 in order to be listed in the Final Program. Non-political scientists who are invited to appear on official Program Committee panels or on panels of unaffiliated groups, and whose only participation in the Annual Meeting is the acceptance of the invitation, may petition the Association for exemption.

5. Trust and Development Fund Board of Trustees

5.1. "The Association Trust and Development Fund shall be administered by a Board of Trustees. The Treasurer of the Association shall serve *ex-officio* as Chair of the Board. Six other Trustees shall be appointed by the President with the advice and consent of the Council." (VII, 9)

5.2. "The Fund shall consist of all endowment and trust funds and such other funds as may be assigned to it by the Council, and with appropriate professional advice, the Board of Trustees shall direct the investment of the Fund's resources. On the first day of July of each year, the Board of Trustees shall assign to the Association's general operating funds all moneys from interest and dividends earned by the Fund since the first day of July in the preceding year. At least once annually, the Board shall publicly issue an official accounting of the Fund's receipts, investments and expenditures. The Council may, at its pleasure, assign any surpluses from the general operating funds to the Trust and Development Fund." (VII, 9)

5.3. "No appropriation shall be made from the Fund's capital except (1) upon a request of the Council approved by at least four members of the Board of Trustees; or (2) if the Council so directs at a subsequent Council meeting, after hearing the position of the Board of Trustees. The Board shall act upon any request of the Council within thirty (30) days of the Council meeting at which the request is first made." (VII, 9)

5.4. Operating Procedures for the Board of Trustees

(a) The Fund was established to enable the Association to explore the desirability of proposed new programs and, on occasion, to seed their initial development so as to maximize chances of securing outside sup-

port for their continuation and expansion.

(b) The Board should be kept informed of all request to the APSA Council for monies from the Fund.

(c) All requests for Board action by the APSA Council should be in written form.

(d) The Board will consider only request for specific purposes and is not prepared to act favorably on general purpose requests (e.g. to balance the APSA budget).

(e) All requests forwarded to the Board should be accompanied by supporting documentation and a summary of APSA Council debate on the request.

(f) The Board may, at its discretion, hold hearings in which those supporting and opposing specific requests may present their views and submit to questions.

5.5. Investment Policies

(a) The Association accepts responsibility for the social and moral implications and consequences of its investment policy, and avoids investments inconsistent with the pursuit of peace and of a democratic and humane social order.

(b) The Association shall not vote proxies from its investment portfolio.

(c) The American Political Science Association shall not invest in any company doing a substantial business in South Africa unless it subscribes to and complies with the Sullivan Principles nor shall it invest in any bank that is making a new or renewing direct loans to the Government of South Africa. Any evidence that a company in the Association's investment portfolio is not complying with the Sullivan Principles may petition the Trust and Development Funds Board of Trustees. The Board will then investigate the charge and determine what action ought to be taken with regard to it. In addition, the Board shall keep itself informed about efforts to monitor compliance with the Sullivan Principles.

5.6. Board Expenses

Expenses for Board meetings are charged to the Trust and Development Fund.

Chapter IV: Council Committees

These shall include all committees, and boards established by the Council, Annual Business Meeting, or vote of memberships which (a) have memberships restricted to member of the Council, and (b) are authorized

to operate indefinitely without specific renewals of authorization.

The President shall be Ex-Officio a member of all Council standing Committees.

1. Council Committee on Rules

1.1. Composition and Selection

(a) The Committee on Rules shall consist of three members of the Council, one of whom shall be designated as chairperson, appointed by the President with the advice and consent of the Council.

(b) They shall serve for one year, and shall be eligible for reappointment.

1.2. Power and Duties

(a) The Committee shall annually review the actions of the Council and include any changes of additions made by the Council in the By-Laws. In addition, the Committee shall also recommend to the Council any additions, deletions, and modifications of the By-Laws it deems desirable. The revised By-Laws shall be published in an official APSA publication at least every three years and shall always be made available on request to any member of the Association.

(b) The Committee shall also review the Council's Rules of Procedure governing the conduct of the Annual Business Meeting and recommend to the Council any additions, deletions, and modifications it deems desirable. Any proposed changes in these Rules of Procedure shall be published in an official journal of the Association at least four months prior to the Annual Business Meeting, and the Association's members shall be invited to submit their comments on the proposed changes to the Executive Director at least three months prior to the Annual Business Meeting.

(c) The Council shall take final action on the Rules of Procedure after the announced deadline for receiving comments has passed. The Rules of Procedure thus adopted shall be made available to the memberships.

2. Council Committee on Elections

2.1. Composition and Selection

(a) The Committee on Elections shall consist of three members of the Council, one of whom shall be designated as chairperson, appointed by the President with the advice and consent of the Council.

(b) They shall serve for one year, and shall be eligible for reappointment.

2.2. Power and Duties

(a) The committee shall implement the Association's By-Laws and the Council's directives in supervising the conduct of elections by mail ballot of the membership for contested offices, constitutional amendments, and referenda on resolutions receiving [more than 1/3 votes in opposition] one-third or more votes at the Annual Business Meeting.

(b) The committee shall supervise the counting of the ballots and certify the results to the President and the Executive Director. The Executive Director shall notify the candidates as expeditiously as possible.

Chapter V: Special Purpose Committees

All special purpose committees are established by the Council with members and chairs appointed by the President with the advice and consent of the Council.

1. Standing Committees

1.1. Standing committees are established to deal with ongoing needs and concerns of the Association.

1.2. Standing committees normally consist of five members, with overlapping three years terms.

1.3. The budget for standing committees is set each year by the Council; the Council's deliberation on each committee's annual budget shall include a determination of whether that committee should continue.

1.4. The President shall be an ex-officio member of all standing committees.

1.5. All members of standing committees shall be members of the Association.

2. Award Committees

2.1. Award committees are established for the sole purpose of selecting recipients of Association awards.

2.2. Award committees normally consist of three members appointed for one year terms.

2.3. Award committees receive no funds for meetings, although postage and telephone expenses may be reimbursed by the Association.

3. Project Committees

3.1. Project committees are established to

oversee Association projects supported by external funds.

3.2. The duration, size, and length of members' terms may vary according to the requirements of the project.

3.3. Project committees shall report regularly to the Council on the projects for which they are responsible.

Chapter VI: Principles and Guidelines for Educational Programs and Activities

The Council has adopted a set of general principles and procedures for oversight and coordination, evaluation and review, and publication and dissemination of information on educational programs and activities. (Council minutes, February 4, 1977) Association committees and staff shall follow these procedures in developing and administering educational programs.

Sexist Biases in Sociological Research: Problems and Issues

Prepared by the
Committee on the Status of Women in Sociology¹

(Editor's Note: This document is reprinted in PS at the request of the Committee on the Status of Women in the Profession. While this report was prepared for sociological research, the committee felt the discussion applicable to work of political scientists.)

Sexist bias in sociological research is a topic of current concern. This document identifies five aspects of the research process where bias frequently occurs: research problem selection and formulation, review of previous

research, selection of population and sample, validity issues, and interpretation of research results. The various problems are closely linked and reinforcing; and studies frequently have major shortcomings in several areas at the same time. Many of the issues discussed here could also be generalized to race and class bias.

The American Sociological Association (ASA) Committee on the Status of Women in Society prepared this document to encourage all members of the profession, whether teacher, researcher, grant officer, research consumer, or publication editor, to recognize and solve the problems described. Several of the most serious types of problems in each area are identified, and, where appropriate, examples of the general problems are provided. The issues are clearly not exhaustive, and readers are invited to identify and share additional problems and to recommend solutions. Any comments and suggestions should be sent to the Committee on the Status of Women in Sociology c/o the Executive Office.

I. RESEARCH PROBLEM SELECTION AND FORMULATION

General Problem

1. *Gender-blind social theory.* Gender may be a significant variable in a social setting, institution, or society, but the gender variable is not explored or incorporated into a theory, interpretation, or analysis of the system.

Example: Analysis of social inequality in a society without reference to gender inequality.

2. *Significant topics ignored.* Topics of particular significance for women are ignored.

Example: Insufficient research on the organization of housework and sex discrimination in the U.S.

II. REVIEW OF PREVIOUS RESEARCH

General Problem

1. *Failure to mention that samples are single-sex or have highly imbalanced sex ratios.* The results of a study are cited but no reference is made to the gender composition of the sample upon which the results are based.

Example: Citation of a study demonstrating a positive association between position in the job hierarchy and work satisfaction; failure to mention that the study sampled men only.

¹This document was developed by Michael Useem with the assistance of: Joan Huber, Council Liaison ('78); Essie Rutledge; Petter Schwartz; Joan Stelling, Chair ('77-'78); Barrie Thorne, Chair ('78-'80); and Gayle Tuchman. Input was also received from Lewis Coser; Helen Hughes, Council Liaison ('79); Joyce Ladner; and Doris Wilkinson, Staff Liaison to the Committee. The document was approved by the ASA Council at its June 1979 meeting.